

Virtual expert discussion  
September 18, 2020  
11:00–13:00 Moscow | 16:00–18:00 Beijing

**“Talent Magnets of Eurasia: Re-launching Urban Talent Attraction and Retention”**

CCG staff will provide personal Zoom logins to expert speakers. Speakers requiring technical assistance or help in testing Zoom, connection etc., please contact: [zhaozhanjie@ccg.org.cn](mailto:zhaozhanjie@ccg.org.cn) by Thursday, September 17, 2020 noon, Beijing time

All times mentioned are in **Beijing/China mainland time**:

**15:30** All speakers log onto Zoom and meet for testing

15:59 Countdown starts, live broadcast on Baidu and Youtube activated

16:00 **Geiger**: *Welcome to 2<sup>nd</sup> CCG-Carleton webinar on talent mobility. Introduces Shen as co-moderator and the co-host of the event on behalf of CCG*

16:01 **Shen**: *Welcome remarks on behalf of CCG. What is CCG and what does it do in field of talent research? Mention recent launch of WMR Chinese edition by CCG*

16:03 **Geiger**: *Brief introduction of AGTO initiative and situates joint CCG-Carleton project. How does today's discussion fit into these projects and initiatives?*

**Today's focus on key talent magnets in the wider Eurasian region**

16:10 **Shen**: Today we like to focus on some of the leading, innovation-strong cities across the wider Eurasian region. We like to examine their dependence on *both* domestic and global flows of talent mobility. And we like to discuss how COVID-19 has impacted these cities and how the future of talent attraction and retention should look like according to our experts.

First round of short inputs. Introducing experts **Liu, Zhang, Ryazantsev** – then question

Q1: *CITY is a leading global city and strong in innovation. What have been the impacts of COVID-19 on the local economy, and on the CITY's attraction and retention of domestic and global talents?*

*Reminding everyone: stick to 3mins, all questions, further discussions later, we go back to back, short inputs follow back to back*

starting with **Prof. Liu**: Q1 – Insights concerning case of Singapore (3 mins.), followed by **Ms. Zhang** with insight concerning Beijing (3 mins.), followed by **Ryazantsev** on Moscow (3 mins.) --- *no other questions at this point, questions e.g. from audience and discussion later!*

16:20 **Geiger**: tells audience they can post questions which will be addressed *later*, then continues with Q1, introduces and brings in **Liu, Karkabi, Pouyan**

Q1 (cont'd): *CITY is a leading global city and strong in innovation. What have been the impacts of COVID-19 on the local economy, and on the CITY's attraction and retention of domestic and global talents?*

Starting with **Prof. Liu**: Q1 – insights from Guangzhou/Shenzhen (3 mins.); **Mr. Karkabi** on selected city (his choice) in Gulf region (e.g. Dubai, Abu Dhabi) (3 mins.); followed by **Mr. Pouyan**, insights into Shanghai (3 mins.)

16:30 **Geiger** continues with **Pouyan**, then introduces and brings in **Nicolas** and **Rooney**

Q2: *While we focus today on cities, we are obviously also interested in the broader regional and global relevance of talent mobility, and the way how the pandemic has impacted on regional and global flows of talent*

**Mr. Pouyan** (currently in Tehran, Iranian talent group globally significant), *can you give us some insights into the impacts of the pandemic on innovation and talent flows?* (3 mins.)

**Ms. Nicolas** in your research and notes for this meeting you focus on medical talent, nurses and doctors, and the case of talent mobility from the Philippines. *How have these flows been impacted?* (3 mins.)

**Mr. Rooney** as managing director Asia Pacific and Middle East of AESC you have strong insight into regional and cross-regional flows and impacts, *please share some insights with us* (3 mins.)

16:40 **Shen** summarizes, **brief insights** into own work/case of Australia (5 mins.)

16:45 **Geiger** starts discussion on questions by panelists

Q3: *What policies and strategies have worked best – prior COVID-19 – at the urban city-level to attract and retain talent? To what extent is there a need to revise strategies and policies? (focus placed on urban, regional policies and strategies)*

Selected experts respond (max. 2 mins., short inputs)

17:00 **Shen**

Q4: *What changes did the pandemic bring, how are workplaces changing and what is changing in talent choosing companies and in which city and country they like to work and live in? (e.g. companies 'pooling' talent? Talent having more opportunities and more choices because of shift to remote, online work? Global talent flows in the future less relevant because of more 'remote' and 'virtual' talent?)*

Selected experts respond (max. 2 mins., short inputs)

17:15 **Shen**

Q5: *International students particularly relevant for innovative cities. How can cities maintain and strengthen their attractiveness and retention of students aka the future talents?*

Selected experts respond (max. 2 mins., short inputs)

17:30 **Geiger** summarizes, remaining questions, follow-ups, clarifications and Q&A with audience  
Everyone can participate and might be asked – experts selected according to expertise

Everyone aiming please for short responses (max. 2 mins.)

17:50 **Geiger**: Wrap-up, take-away messages; thanking CCG and mentioning AGTO

17:55 **Shen**: Closing of meeting (on behalf of CCG, co-host of event). Thanking Carleton, all expert speakers and the audience for their participation and attendance

18:00 End of virtual expert discussion and live broadcasting